

GOVERNMENT OF NAGALAND
OFFICE OF THE DIRECTOR GENERAL OF POLICE
NAGALAND:::KOHIMA

NO. PHQ (B-I)1/Recruitment/Constables/2023/

Kohima Dated, the 30th September 2025.

ADVERTISEMENT

Applications are invited from eligible Indigenous Inhabitants Tribes of Nagaland (Male/Female) belonging to any Indigenous Naga Tribes of Nagaland for filling up of **1176 (One thousand one hundred and seventy six) posts of Constable (GD) through OPEN RALLY** in the Nagaland Police Department. Non- Indigenous applicants shall not be eligible. The recruitment shall be conducted by a Departmental Recruitment Board (DRB) and duly constituted/authorised District Screening Committee (DSC) simultaneously in all District Headquarters as per the terms and conditions set below;

Opening Date for submission of Online Application	06-10-2025 (12:00 Noon)
Closing Date for submission of Online Application	07-11-2025 (3:00 P.M)

- 1) NAME OF THE POST : CONSTABLE (GD)
- 2) NUMBER OF VACANCIES : 1176 (One thousand one hundred and seventy six)
- 3) PAY SCALE : LEVEL -3 (GP-1800)
- 4) ONLINE APPLICATION:

(A) How to Apply

- i) Only Online filing of Application Form is allowed and the applicants shall be responsible for the details furnished by them. Application forms can be filed online through **Nagaland Police Registration Portal** (<https://nagalandpolicecrerecruitment.in>). Application forms will not be issued from PHQ or any of the Offices of the Commissioner of Police/Superintendents of Police.
- ii) The Department shall not be responsible for applications submitted to any other Offices or establishment of Nagaland Police other than the Online Registration Portal mentioned above.
- iii) Application will be summarily rejected if any document is found to be fake or forged, and the candidature of such applicant can be disqualified or cancelled at any stage of the recruitment process including after selection. No representation on rejection of Application Forms shall be entertained.
- iv) Admit Card will be generated on successful completion of the online application process and may be downloaded immediately thereafter.

(B) Examination Fees:

The Examination Fee of ₹300/-(Rupees Three Hundred, only) will be charged which should be paid online. The fee is non-refundable.

(C) Documents to be furnished/uploaded mandatorily online along with Application Form:

For the Post of Constable (GD) all applicants are required to submit standardised Online Application Form and upload self-attested photocopies of the following certificates/documents;

- i) For Minimum & Proof of Educational Qualifications: **Class-6 Passed Certificate or higher for Backward Tribes, and Class-8 Passed Certificate or higher for other Naga Tribes of Nagaland** from NBSE or Equivalent Qualifications from any recognised Board of School Education in India. If for any reasons passed Certificates/Provisional Passed Certificates is not issued by the Board/Institute/University, a Letter/Certificate to that effect from the Board/Institute/University must be submitted.
- ii) For Proof of Identity: Any one of the documents can be uploaded for Proof of Identity. (Aadhaar Card/PAN Card/Driving License).
- iii) Certificate of Indigenous Inhabitant of Nagaland, Scheduled Tribe Certificate and Backward Tribe Certificate should be signed only by District Authority not below the rank of Additional Deputy Commissioner.
- iv) Proof of Date of Birth: Birth Certificate/Matriculation/Equivalent Admit Card for Proof of Date of Birth. No other certificate will be accepted for age proof.

Note: If any document is found to be forged /fake, the candidate will be disqualified from the present and any future Recruitments by the Police Department.

(D) **Candidates must produce self-attested photocopies of the requisite documents/materials to the Board as and when called for;**

- i) All relevant documents/certificates to be submitted should have been issued by the concerned Authority/Institution/Board/University on or before the last date of submission of application form.
- ii) All original documents are also to be produced as and when called for and also during interview without which candidates will not be allowed to appear for interview.
- iii) **No Objection Certificate (NOC)** in original from the Head of Department/Public Undertakings to be furnished in the case of the applicant being an employee of the Government or Public Undertakings. The signing authority shall be the Head of Department only.

5. **ELIGIBILITY CRITERIA:**

(A) AGE:

- i) Age of the applicant, as on the date of issue of this advertisement, shall not be less than 18(eighteen) years and not more than 38(thirty-eight) years, as one time relaxation of age as per **P&AR OM NO.AR/ESTT-10/4/2024/297 Dt. 26/02/2024.**
- ii) Age concession for serving Government employees will be allowed as per Government Notifications.

(B) DISTRICT ELIGIBILITY:

Applicants shall be eligible to apply against only one district as per the detailed list of District and Posts allocated as per tribal ratio which shall be uploaded as **ANNEXURE-1** in the Department website (<https://police.nagaland.gov.in>), provided that the candidates shall appear for the Physical/Medical Standards Tests, Physical Efficiency Tests and Written Test only in the district for which they have applied. Candidates who appear in a district other than where they have opted shall be rejected.

(C) EDUCATIONAL QUALIFICATIONS:

Minimum criteria should be **Class-6 Passed for Backward Tribes and Class-8 Passed for Indigenous Naga Tribes of Nagaland** from NBSE or Equivalent Qualification from any recognised Board of School Education in India.

(D) PHYSICAL STANDARD TEST (PST):

As per the existing norms for Physical Standards for recruitment to **Constable (GD)** in Nagaland Police.

Constable (GD)			
Male	Requirements	Female	Requirements
Height	5.3 Feet/162 Cm (Minimum)	Height	5.0 Feet/152 Cm (Minimum)
Chest	Normal-78 Cm (Minimum)	Chest	Normal - 74 Cm (Minimum)
	Expanded-83 Cm		Expanded- 79 Cm
Weight	Weight should be proportionate to height as per medical standards.	Weight	Weight should be proportionate to height as per medical standards.

Note: Candidates who do not fulfil the prescribed Physical Standards shall be disqualified.

(E) **MEDICAL FITNESS:**

GENERAL INFORMATION ABOUT MEDICAL PARAMETERS

- i) Candidates shall be medically examined by doctors on various parameters including Height, Weight, Chest, Eye Sight, Colour Blindness, Varicose Veins, Flat Footed, Knocked Knees, Squint Eyes, Deformities, etc, to ensure suitability for police duties.
- ii) Candidates shall have to undergo Medical Tests including **Opioid Test** (for overall drug screening) and **Alcohol Abuse Test**. Those Candidates testing adversely/positive shall be disqualified and shall not be eligible for appointment.
- iii) Female Candidates shall have to undergo **Pregnancy test**. If tested positive, the selected Candidates shall undergo training in the next batch only and salary for the selected Female Candidates shall be affected from the date of commencement of training only and not from date of selection.

(F) **DISQUALIFICATION:** The following physical conditions shall disqualify the candidates which will be applicable to both **Male and Female** applicants;

- i) A person having Colour Blindness.
- ii) Candidates with distant vision worse than 6/6 in the better eye and 6/9 in the worst eye (corrected vision) will be summarily rejected.
- iii) Knocked Knees.
- iv) Flat Footed.
- v) Squint Eye Condition.
- vi) Amputated Limb/Extremities.
- vii) Physical Deformities.
- viii) Deaf or hard of Hearing.

Note:The Department shall reserve the right to conduct Medical Examination on the above parameters at any stage if deems appropriate. Qualifying in physical or written shall not confer any right to selection upon any candidate, if found medically unfit later.Therefore, candidates are requested to keep in mind the basic medical standards at the time of submitting their applications.

(G) **PHYSICAL EFFICIENCY TEST (PET):**

Only those candidates who meet the requirement of **Physical/Medical Standards** will be allowed to undergo for **PHYSICAL EFFICIENCY TEST (PET)** which will consist of **Running Race, Pull-Up, Long Jump and High Jump**.

6. **SELECTION PROCESS:**

PARAMETERS

Sl. No.	Particulars	Marks
1	Physical/Medical Standards	Screening for qualifying to the subsequent recruitment process
2	Outdoor (PET)	45 marks
3	Written Examination	40 marks
4	Interview	10 marks

(A) **Physical /Medical Standards Test:**

Candidates must produce copy of their Admit card (**generated through Nagaland Police Registration Portal**), Naga Indigenous Inhabitant Certificate of Nagaland, proof of Date of Birth and Identity (which was uploaded in the portal).

(B) **Outdoors (Physical Efficiency Test):**

Outdoor tests shall precede the written test. Only those candidates who qualify in all components of Physical/Medical Standards will be allowed to appear in the subsequent tests. Candidates shall be required to qualify the outdoors tests (**Physical Efficiency Test**) given below to qualify for written examination.

Breakup for Outdoors (PET) and Minimum Standards to be cleared are as follows:

i) **Running Race: (Total Marks-20)**

Male-3.0 Km		Female-2.0 Km	
Criteria	Marks	Criteria	Marks
10 Minutes	20 Marks	10 Minutes	20 Marks
11 Minutes	15 Marks	11 Minutes	15 Marks
12 Minutes	10 Marks	12 Minutes	10 Marks
Note: Beyond 12 minutes will be disqualified.			

ii) **Pull-Up: (Total Marks -15)**

MALE		FEMALE	
Criteria	Marks	Criteria	Marks
8 Times	08 Marks	3 Times	08 Marks
10 Times	10 Marks	5 Times	10 Marks
12 Times	15 Marks	8 Times	15 Marks
Note: Below 8 times(for male) & below 3 times(for female) will be disqualified.			

iii) **High Jump: (Total Marks-05)**

Male		Female	
4 Feet	Marks	3 Feet	Marks
1 st Attempt	05 Marks	1 st Attempt	05 Marks
2 nd Attempt	03 Marks	2 nd Attempt	03 Marks
3 rd Attempt	01 Marks	3 rd Attempt	01 Marks
Note: Maximum of 3(three) attempts will be allowed to qualify.			

iv) **Long Jump: (Total Marks-05)**

Male		Female	
12 Feet	Marks	10 Feet	Marks
1 st Attempt	05 Marks	1 st Attempt	05 Marks
2 nd Attempt	03 Marks	2 nd Attempt	03 Marks
3 rd Attempt	01 Marks	3 rd Attempt	01 Marks
Note: Maximum of 3(three) attempts will be allowed to qualify.			

Note: i) The Board will prepare a merit list based on the above Physical Efficiency Test (PET) in the ratio of 1:10 of the number of vacancies for each tribe/gender for the written test.

ii) A candidate not qualifying the parameters in any one of the above tests shall stand disqualified from further participation in the recruitment process.

(C) **WRITTEN TEST:**

- i) Only those candidates who are declared fit in **Physical/Medical Standards** and have cleared the **Physical Efficiency Tests (PET)** will be called for written examination on the scheduled Date(s) and Venue(s) to be notified.
- ii) The question paper will be of MCQ comprising of 80 Questions for 40 Marks.
- iii) The duration to answer the question paper will be 2 hours.
- iv) The question paper will be set in English language only.
- v) The MCQ may consist of questions relating to General Awareness, General Knowledge, Science, Indian History, Indian Polity, Social Sciences, Knowledge of Elementary Mathematics, Sports, Naga Culture and Heritage, Nagaland State and Naga Tribes and General Mental Aptitude tests, etc.

Note: **Date(s) and Venue(s) for Interview will be intimated through Local Newspapers and on the Department website.**

(D) **INTERVIEW:**

- i) Merit list will be drawn on the basis of the aggregate marks obtained by the candidates in the Outdoors tests (Physical Efficiency Tests) and Written test in the ratio of 1:3 (i.e. 3 candidates for 1 post) will be called for Interview.
- ii) **NCC Certification Marks: (05 Marks Maximum)**

Sl. No.	Particulars	Allotted Marks
1	NCC Certification ‘C’	Upto 05 marks
2	NCC Certification ‘B’	Upto 03 Marks
3	NCC Certification ‘A’	Upto 02 Marks

(E) **MERIT LIST:**

- i) After qualifying in Physical/Medical Standards Tests and Physical Efficiency Tests, merit list will be drawn on the basis of the aggregate marks obtained by the candidates in Physical Efficiency Tests, Written test, NCC Certification and Interview.
- ii) The result declaration shall be deemed as the offer letter. Any candidate not willing to accept may submit their non-acceptance in written within **30(thirty) days from the date of result declaration**. Thereafter, their appointment letter shall be issued.

(F) **WAITING LIST:**

- i) The Board shall keep a waiting list based on the Tribal Ratio which shall be in the ratio of 10:1 of the total posts advertised. This list will only be operative on non-acceptance by selected candidates.
- ii) This waiting list shall be valid only for **90 (ninety) days** from the date of publication of Final Results and shall lapse thereafter, immediately. The candidates in the waiting list will not have any preferential right in any future recruitment.

(G) **RESERVATIONS:**

- i) State reservation policy shall not apply; recruitment shall be as per tribal ratio.
- ii) Women reservation shall be applicable as per Government policy, vide Home Department Notification NO.POL-1/ESTT3/20/2014 dated 28th September 2016.
- iii) Reservation for Persons with Benchmark Disability shall not apply to this post.

7. **OTHER CONDITIONS:**

- i) Before applying, candidates are advised to go through the detailed instructions contained in the advertisement carefully.
- ii) Candidates applying should ensure that they fulfil all the eligibility conditions for the post. Their admission in the various stages of selection will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, upon verification, at any time before or after the written test or medical examination, it is found that they do not fulfil any of the eligibility condition, their candidature for the examination will be cancelled by the Board.
- iii) Candidates will be required to appear for the rally at their own expenses and risk. No TA/DA or any other remuneration will be admissible. They should also make their own arrangements for transportation/ accommodation during the process of recruitment.
- iv) Canvassing in any form or bringing outside influence will disqualify the candidate concerned.
- v) The Department will not be responsible for any accident or injury or loss sustained during the course of test.
- vi) Candidates found cheating/impersonating/indulging in malpractices during any of the tests, or committing forgery or indulging in tampering of documents submitted with application form **SHALL BE DISQUALIFIED AND SHALL BE LIABLE FOR CRIMINAL/PENAL ACTION** under relevant sections of law and shall also be disqualified from appearing in future recruitment in the Police Department.
- vii) Mobile Phones & Accessories and other Electronic Gadgets are strictly banned within the premises of the recruitment rally/examination venues. Candidature of aspirants in possession of such gadgets/items in the recruitment centres will be cancelled forthwith. The Board shall consider such possession as adopting unfair means.
- viii) The process of Physical/Medical Standards & Physical Efficiency Tests will be videographed.
- ix) All fresh Recruits, after selection, shall be deployed in the IR Battalions initially, and shall be liable to serve within or outside the State of Nagaland as per Department guidelines.
- x) The character and antecedent of selected candidates will be verified from the concerned Police Station after the issuance of appointment letters.
- xi) Qualification documents submitted by the candidates shall be further authenticated from the concerned Board/College/University as the case may be.
- xii) The decision of the Board and the District Screening Committee so authorised, in all matters relating to eligibility, conduct of examination(s), acceptance or rejection, penalty for false information and mode of selection will be final and binding.
- xiii) Candidates may also avail the services of the **Community Service Centres (CSC)** for submitting online application, if required.
- xiv) Candidates may contact the designated **Helpdesk** in their respective District Superintendent of Police office for any queries.
- xv. Further, for any queries or assistance, candidates can call the **Nagaland Police Recruitment Cell, PHQ Number 0370-2240026/2240027 during office hours (10 AM to 3 PM).**

Sd/-

(VIDELALIE ZASHUMO) IPS

Inspector General of Police (Administration)

&

Chairman, Departmental Recruitment Board.

ANNEXURE- 1

DISTRICT WISE POST ALLOCATION BASED ON TRIBAL RATIO

District	Tribe	No. of Post
i) <u>Dimapur</u> Dimapur ii) Chumoukedima iii) Niuland	Open competition for all Naga Indigenous Tribes of Nagaland	144
Kiphire	a) Sangtam	24
	b) Yimkhiung	11
	c) Tikhir	4
	d) Sema	4
Kohima	Angami	83
Tseminyu	Rengma	42
Longleng	Phom	36
Mon	Konyak	166
Mokokchung	Ao	133
Peren	Zeliang	50
Phek	Chakhesang	103
Meluri	Pochury	15
Tuensang	a) Chang	44
	b) Sangtam	25
Noklak	Khamniungan	42
Shamator	a) Yimkhiung	25
	b) Tikhir	9
Wokha	Lotha	110
Zunheboto	Sema	106
Total		1176

Sd/-
(VIDELALIE ZASHUMO) IPS
Inspector General of Police (Administration)
&
Chairman, Departmental Recruitment Board.